

Rehearsal Characteristics

	Traditionalists 1922 - 1945	Baby Boomers 1946 - 1964	Gen X-ers 1965 - 1980	Gen Y-ers 1980 - 2001
Providing Feedback	No news is good news	Official feedback once a year	Coaching, hands off type supervisory style	Like to be given feedback often, and will ask
Messages that motivate	Your experience is respected	You are valued, You are needed	Do it your way, forget the rule	You will work with bright & creative people
Reward and compensation	Satisfaction in a job well done	Recognition for achievements, Money, title Recognition	Fair salary, opp. For extra time off,	Seek opp. To be part of projects; need to have fun
Training and Development	Training should contribute to org. goals	Goals + path to promotion, and more \$	Training enhances marketplace & investment in future	Risks, mistakes OK; learning opportunity