

## Chorus Member Characteristics

	<b>Traditionalists 1922 - 1945</b>	<b>Baby Boomers 1946 - 1964</b>	<b>Gen X-ers 1965 - 1980</b>	<b>Gen Y-ers 1980 - 2001</b>
Work Ethic	Work hard, pay dues Respect authority, Loyal, Follow rules	Workaholics, Personal fulfillment, Desire quality , Question authority	Eliminate the task, Self- reliance, want structure, direction, skeptical	What's next? Multi- tasking, Tenacity, Tolerant, Goal Oriented
Work Is...	An Obligation	An exciting adventure	A contract	Fulfillment; a means to an end
Work/Life Balance	Never the twain shall meet	Work to live	A difficult challenge	Balance
Leadership Style	Directive, Control-and- command	Consensual Collegial	Everyone is the same; others ask why	TBD
Interactive	Individual	Team Player	Entrepreneur	Participative
Communication	Formal Memo	In Person	Direct, Immediate	E-Mail, Voice-Mail